



**HARIS SATIADI & PARTNERS**  
*Law Firm*

Jalan Kaji No. 50, Lantai 2, Petojo Utara,  
Gambir, Jakarta Pusat  
DKI Jakarta 10130  
Indonesia

## TENTANG KAMI

Haris Satiadi & Partners (HSP) adalah firma hukum yang didedikasikan untuk memberikan jasa hukum Indonesia yang terintegrasi dan berkualitas demi memberikan solusi hukum terbaik dan lengkap kepada klien.

Lebih dari 10 (sepuluh) tahun, Haris Satiadi, SH., menangani berbagai macam permasalahan hukum dari para Klien yang terdiri dari perusahaan (nasional dan multinasional), Badan Usaha Milik Negara (BUMN) serta perorangan.

Dengan berpegang teguh pada Nilai-Nilai Kami yaitu Humanis, Sinergi dan Profesional, Kami senantiasa mendengarkan klien-klien kami dengan cermat demi mendapatkan pemahaman komprehensif mengenai kondisi, permasalahan, serta tujuan klien-klien kami, sehingga kami dapat memberikan solusi terbaik dan tuntas terhadap permasalahan-permasalahan hukum yang dialami oleh klien-klien kami.



## ABOUT US

Haris Satiadi & Partners (HSP) is a dedicated law firm that provides integrated and qualified legal services in Indonesia. HSP strives and aims to provide the best holistic legal solution to our clients.

More than 10 (ten) years, Haris Satiadi, SH., handling various kinds of law cases from clients in form of company (national and multinational), State - Owned Enterprises (BUMN) as well as individuals.

By adhering firmly to HSP's Values: Humanist, Synergy, and Professional, HSP carefully handles our clients in order to achieve a comprehensive understanding regarding the problems as well as the goal of each client. HSP strives to provide the best and complete solution to legal problems



# NILAI-NILAI KAMI

Kami selalu berpegang teguh pada Nilai-Nilai Kami yaitu **HUMANIS, SINERGIS dan PROFESIONAL.**

**HUMANIS:** HSP memperjuangkan terwujudnya pergaulan hidup yang berasaskan perikemanusiaan. HSP percaya bahwa setiap manusia berhak untuk mendapatkan perlindungan yang baik dan patut dihargai selaku ciptaan Tuhan. HSP bersedia mengabdikan demi kepentingan sesama umat manusia dan memberikan bantuan hukum bagi siapapun tanpa melihat Suku, Agama, Ras, Golongan. Menjunjung tinggi harkat dan martabat manusia serta membela Hak Asasi Manusia tanpa terkecuali. HSP percaya bahwa semua manusia harus dihargai sama dihadapan manusia yang lain dan karenanya HSP bersedia memberikan layanan terbaik untuk mewujudkan hal tersebut

**SINERGI:** HSP berupaya untuk membangun dan memastikan hubungan kerjasama yang produktif serta kemitraan yang harmonis baik dengan tim, para klien, para penegak hukum dan pemangku kepentingan untuk menghasilkan layanan yang bermanfaat dan berkualitas. HSP menempuh dan mengusahakan proses yang efektif serta berorientasi pada hasil yang positif. HSP percaya bahwa perspektif yang beragam akan melengkapi paradigma yang ada. HSP menghargai keberagaman pendapat, ide, sudut pandang dan pola pikir. HSP akan menjadi wadah untuk menampung berbagai perbedaan tersebut, bersinergi dan membuahkan kata sepakat. HSP berkomitmen untuk menciptakan sinergi yang positif dan membangun rasa saling percaya dengan antar pihak.

**PROFESIONAL:** HSP berkomitmen untuk membawa kualitas dan kode etik profesi dalam setiap layanan yang diberikan. HSP akan bersikap netral dan mendisiplinkan diri untuk menargetkan hasil yang positif untuk klien dengan memperhatikan peraturan dan perundang-undangan yang berlaku. HSP menjamin untuk memberikan pendampingan yang profesional kepada klien dari awal hingga akhir layanan.



## OUR VALUES

HSP cling firmly to its values: **HUMANIST, SYNERGY** and **PROFESSIONAL**.

**HUMANIST** : HSP strives for the realization of life based on humanity. HSP believes that every human being has the right to obtain good and proper protection as God's creation. HSP is willing to serve for the benefit of fellow human beings and provide legal assistance to anyone without seeing Tribes, Religion, Race, Groups, and other orientations. Promotes high human dignity and defends human rights without exception. HSP believes that all human beings must be respected by other human beings and therefore HSP is willing to provide the best service to actualize that mindset

**SYNERGY** : HSP strives to build and ensure productive cooperation relationships and harmonious partnerships among the teams, clients, law enforcement and stakeholders to produce useful and quality services. HSP pursues and strives for an effective process and always aiming for positive results. HSP believes that diverse perspectives will complement the existing paradigm. HSP respects the diversity of opinions, ideas, perspectives, and any paradigm. HSP will be a forum to accommodate these differences, synergy and produce a mutual agreement. HSP is committed to creating positive synergies and building mutual trust between parties.

**PROFESSIONAL**: HSP is committed to bringing quality and a professional code of ethics in every service provided. HSP will be neutral and discipline themselves to target positive results for clients by taking consideration into applicable laws and regulations. HSP guarantees to provide professional assistance to clients from the beginning to the end of the service.



# JASA-JASA

## LITIGASI

HSP berpengalaman melakukan upaya dan tindakan beracara yang terbaik guna membela dan/atau mempertahankan kepentingan hukum Klien baik penanganan perkara secara Perdata, Pidana, Niaga, Tata Usaha Negara, Ketenagakerjaan, Konsumen, Arbitrase, Perpajakan, Korupsi, Persaingan Usaha, Konstitusi, dari tahap, Somasi atau Teguran, Peradilan atau Persidangan, hingga tahap Pelaksanaan Putusan atau Eksekusi.

## KORPORASI

HSP berpengalaman melakukan upaya dan tindakan dalam bidang Korporasi, Reorganisasi Perusahaan (termasuk Penggabungan atau Peleburan, Pengambilalihan atau Akuisisi dan Pembubaran/Likuidasi Perusahaan dimana HSP selaku memberikan saran-saran terbaik dari segala aspek hukum dalam permasalahan Korporasi Perusahaan

## KONSULTAN HUKUM TETAP

HSP berpengalaman dalam menganalisa masalah, mengulas kasus dan memberikan saran terbaik kepada Klien, baik secara lisan maupun tulisan (Legal Review dan Legal Opinion) HSP juga memberikan jasa menyusun kajian hukum dan membedah, mengupas lebih jelas lagi Peraturan Perundang-Undangan yang berlaku di Indonesia. HSP juga akan mereview atau revisi dan menyempurnakan perjanjian termasuk diantaranya Perjanjian Komersial, Perjanjian Keagenan, Perjanjian Lisensi Waralaba dan Distributor, Perjanjian Sewa Menyewa, dan lain sebagainya. HSP juga memberikan jasa menyusun, mereview atau revisi dan menyempurnakan Surat Menyurat untuk Kepentingan Klien.

## KETENAGAKERJAAN/PERBURUHAN

HSP berpengalaman memberikan saran-saran mengenai implikasi hukum perburuhan di Indonesia, menyempurnakan Peraturan Perusahaan (PP), Perjanjian Kerja Bersama (PKB), Perjanjian Kerja (baik PKWTT maupun PKWT), sampai dengan permasalahan Pengakhiran Hubungan Kerja (PHK). HSP juga memberikan jasa penyelesaian perselisihan Hubungan Industrial melalui upaya bipartite, tripartite, Pengadilan Hubungan Industrial hingga Mahkamah Agung Republik Indonesia

## URUSAN PERTANAHAN/AGRARIA

HSP berpengalaman dan selalu melakukan upaya hukum terbaik untuk memperjuangkan dan membela serta mempertahankan kepentingan hukum Klien (baik perorangan maupun Perusahaan yang bergerak di bidang Property (real estate dan Rumah Susun) dalam permasalahan Pertanahan/Agraria, baik di tingkat mediasi, somasi/teguran, gugatan perdata, gugatan Tata Usaha Negara serta laporan kepolisian.

## PERMASALAHAN PASAR MODAL, PENANAMAN MODAL ASING DAN DALAM NEGERI

HSP berpengalaman memberikan Legal Opini kepada Klien tentang Implikasi Hukum Pasar Modal dan Penanaman Modal yang berlaku di Indonesia baik untuk Perusahaan Asing maupun Perusahaan Dalam Negeri.

## INDUSTRI, PERDAGANGAN DAN PERTAMBANGAN

HSP berpengalaman memberikan advice dan solusi terbaik terhadap permasalahan-permasalahan hukum yang berkaitan dengan migas, otomotif, tekstil, batubara, manufacture, pertambangan dan perdagangan.

## MASALAH ASURANSI DAN PERBANKAN

HSP berpengalaman memberikan saran terbaik pada Klien tentang Implikasi Hukum Asuransi dan Perbankan yang berlaku di Indonesia serta menyelesaikan permasalahan-permasalahan hukum yang timbul dengan mengedepankan perdamaian, mediasi maupun melalui proses hukum, baik di Badan Mediasi Asuransi Indonesia, Badan Penyelesaian Sengketa Konsumen, maupun di Pengadilan dan Kepolisian.

## HAK ATAS KEKAYAAN INTELEKTUAL

HSP berpengalaman membantu Klien untuk mengurus permasalahan mengenai Hak Kekayaan Intelektual (HKI) termaksud mengenai Paten, Hak Cipta, Merek, Desain Industri, Rahasia Dagang, dan Desain Tata Letak Sirkuit Terpadu. HSP juga memberikan jasa pendampingan Klien apabila permasalahan HKI memasuki ranah pidana di Kepolisian, maupun ranah perdata di Pengadilan Niaga

# SERVICES

## LITIGATION

HSP is experiencing in making the best efforts and actions to defend and maintain the Client's legal interests in handling cases of Civil, Criminal, Commercial, State Administration, Labor, Consumer, Arbitration, Taxation, Corruption, Business Competition, Constitution, from the stage of subpoena / Reprimand, Judicial / Trial, until the stage of Decision / Execution.

## CORPORATE

HSP is experiencing in making efforts and actions in Corporations and Corporate Reorganization (including Merger or Consolidation, Acquisition, and Liquidation of Companies). HSP commit to provide the best suggestions from all legal aspects in matters of Corporations

## RETAINER LEGAL CONSULTANT

HSP is experiencing in analyzing problems, reviewing cases and provides the best advice to Client both verbally and in writing (Legal Review and Legal Opinion. HSP also provide other required services such as legal studies and scrutinize the Laws and Regulations that apply in Indonesia. HSP provides a review/revision and completion of the agreement including for Commercial Agreements, Agency Agreements, Franchise and Distributor License Agreements, Hire Leasing Agreements, and so on. HSP also provides services to compile, review/revision and improve all correspondence for the benefit of the Client

## EMPLOYMENT / LABOR

HSP is experiencing in providing suggestions regarding the implications of labor law in Indonesia such as complete the Company Regulations (PP), Collective Labor Agreements (PKB), Employment Agreements (both PKWTT and PKWT), and the issues of Termination of Employment Relations (PHK). HSP also provides dispute settlement services for industrial relation through bipartite, tripartite, Industrial Relations Courts to the Supreme Court of the Republic of Indonesia

## LAND AND AGRARIAN AFFAIRS

HSP is experiencing and continuously provides the best legal efforts to fight and defend the legal interests of Clients for individuals and companies engaged in the property (real estate and flat housing), and handling agrarian issues at the mediation level, subpoena/reprimand, lawsuit civil, State Administrative claims and police reports..

## CAPITAL MARKET ISSUES, FOREIGN AND DOMESTIC INVESTMENT

HSP is experiencing in providing legal opinions regarding the Legal Implications of Capital Market and Investment that apply in Indonesia for Domestic and Foreign Capital Companies.

## INDUSTRY, TRADE AND MINING

HSP is experiencing in providing the best advice and solutions to legal issues related to oil and gas, automotive, textile, coal, manufacturing, mining and trade.

## INSURANCE AND BANKING ISSUES

HSP is experiencing in providing the best advice to Clients on the Insurance and Banking Legal Implications that applicable in Indonesia. Also resolving legal issues that arise by promoting peace, mediation and through legal procedures at the Indonesian Insurance Mediation Agency, the Consumer Dispute Settlement Agency, in court and the police institution.

## INTELLECTUAL PROPERTY RIGHTS

HSP is experiencing to assist the Client on the Intellectual Property Rights (Intellectual Property Rights) including Patents, Copyrights, Brands, Industrial Designs, Trade Secrets and Integrated Circuit Layout Designs. HSP also assists the Client in the Police institution and Commercial court when the Intellectual Property Rights issue become a criminal case

# TIM HSP

**HARIS SATIADI, SH.**

*Founder & Managing Partner*

Menempuh pendidikan hukum di Fakultas Hukum Universitas Trisakti di Jakarta pada tahun 2005. Dalam masa pendidikannya, Haris telah memperoleh Beasiswa Full dari The Indonesian International Education Foundation (IIEF) - Sumitomo Mitsui Banking Corporation (SMBC) Global Foundation ([www.iief.or.id](http://www.iief.or.id)) untuk tahun akademik 2007 sampai tahun 2009/Lulus. Haris lulus dalam waktu 3,5 (tiga setengah) tahun, Index Prestasi Kumulatif 3,75, predikat Cumlaude dan menjadi lulusan terbaik ke-10. Setelah lulus, Haris langsung terjun di bidang hukum dalam beberapa kantor hukum di Jakarta. Haris telah terdaftar dalam Organisasi Persatuan Advokat Indonesia (PERADI-Grand SOHO Slipi) dan telah dilantik dan diambil sumpah di Pengadilan Tinggi DKI Jakarta pada tahun 2013 (Lisensi Advokat 13.00572).

**Stephano Ranno Adithio, SH.**

**Putri Septriani, SH.**

**Praja Wibawa, SH., MH.**

**Elizabeth Dewilina Butar-butur, SH.**

**Rendy Alexander, SH.**

**Welly Sandri Anis, SH.**

**Nikite Alvinta Bujangga, SH., MH.**

**Fachrimon Donal, SH.**

**Daniel Putra Insar, SH.**

**Edward Parulian Samosir, SH.**

**Timoteus Fransiskus Vincent Djap, SH.**

# HSP TEAM

**HARIS SATIADI, SH., CPL**

*Founder & Managing Partner*

Graduated from the Faculty of Law, Trisakti University in Jakarta in 2005. During his education, Haris received a Full Scholarship from the Indonesian International Education Foundation (IIEF) - Sumitomo Mitsui Banking Corporation (SMBC) Global Foundation ([www.iief.or.id](http://www.iief.or.id)) for the academic year of 2007 to 2009 (Graduated). Haris was able to complete his study earlier and graduated in 3.5 years with Cumulative Grade 3.75 (*Cum laude*) and became the 10th best graduate. After graduating, Haris immediately practicing legal services in several law offices in Jakarta. Haris is registered in the Indonesian Advocates Association (PERADI-Grand SOHO Slipi) and was sworn in Jakarta High Court in 2013 (Advocate License 13.00572).

**Stephano Ranno Adithio, SH.**

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**Edward Parulian Samosir, SH.**

**Timoteus Fransiskus Vincent Djap, SH.**

# CLIENTS

Almicos Ltd, PT (*Chemical Factory*)  
Bank Mayora, PT (*Banking*)  
Banopolis Inovasi Kendara, PT (*Transportation - Trucking - Railroad*)  
Budi Muarutex , PT (*Textile Factory*)  
Budiman Sejahtera Development, PT (*Office and Building Management*)  
Dahana (Persero), PT (*State-Owned Enterprises - Member of National Defence and High Tech Industry*)  
DIHONJE.in (*Food & Beverages*)  
Forza Puri Sakti, PT (*Troy Security – Lost Prevention, Security Provider*)  
Hade Sejati Pratama, PT (*Chemical Factory*)  
HighSide Indonesia, PT (*Foreign Investment Company - Developing and Manufacturing in Cosmetics Product*)  
Indocyber Global Teknologi, PT (*Information and Technology System Provider*)  
Indonesia Brazil Coffee, PT (*Coffee and Packaged Food Manufacturers*)  
Jaya Nurimba, PT (*Plastic Manufacturers*)  
Leo Graha Sukses Primatama, PT (*Manufacture of Packaging Paper*)  
Meccaya Pharmaceutical, PT (*Salep 88 - Pharma Dermatology*)  
Menara Food Indonesia, PT (*Packaged Food Manufacturers*)  
Menara Property Development, PT (*Property Development*)  
Pangansari Utama, PT (*Food, Logistics, Retail, and Facilities Management Support*)  
Pangansari Utama Food Resources, PT (*Food, Logistics, Retail, and Facilities Management Support*)  
Pasifik Atlanta Retailindo, PT (*Golden Trully Mall*)  
Produksi Kreasi Japindo, PT (*Food & Beverages*)  
Rebinmas Jaya, PT (*Plantation*)  
SNAPY Printing, PT (*Franchise Company*)  
Tata Hamparan Eka Persada, PT (*Plantation*)  
TRADISI Group (*Plantation, Manufacturing, etc.*)  
Udon Aji Perkasa, PT (*Food & Beverages*)  
Well Harvest Winning – Alumina Refinery, PT (*Mining - First and Biggest Alumina Smelter Grade in Indonesia*)  
XH Smatcard (Singapore) Pte.Ltd, (*Global Provider of Secure Embedded Solutions, Smart Cards, Wearable Devices*)  
Xinghan Smartcard Indonesia, PT (*Provider of Secure Embedded Solutions, Smart Cards, Wearable Devices*)  
Individual / Public Figure (*Civil Case, Criminal Case, Corruption Case, Family Case, Labor Case, etc.*)

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